

# **Discipline Policies**

## **Referrals To The Dean**

Vintage High School operates on the strike system for classroom behavior. The purpose of this plan is to establish a clear and consistent hierarchy of consequences to enable staff and administration to deal promptly and fairly with students who violate classroom rules. This system is also designed to ensure a safe and orderly school environment in which the rights of all students are protected so that optimum teaching and learning can occur.

In addition, an after school detention is held daily for students who misbehave or cut class, as well as Saturday School for students who cut four or more periods in a day or have continually misbehaved. Finally, suspension from school occurs when a student fails to change his/her behavior.

At Vintage High School, we believe in a Progressive Discipline philosophy. Consequences increase if the unacceptable behavior is repeated. With more minor offenses, serious consequences results only after verbal conferences and warnings have failed to correct the student's behavior. With major offenses, consequences will begin at a stepped up level.

## **Dean's Detention**

A one-hour detention is held daily after school at 3:00 p.m. in the detention room. Any administrator or counselor can assign this detention to students who have failed to follow school wide campus regulations or are cutting class. Failure to serve a detention as assigned will result in the detention being doubled. A student must have 24 hours notice of such detention and it is the responsibility of the student to notify the parent. The parent must contact the staff member who assigned the detention if there is a legitimate reason why he/she might not be able to serve it. That person may approve or disapprove a requested reassignment at his/her own discretion.

## **Saturday School**

Students who are truant four or more periods on any day will receive a four-hour Saturday School held in room P-14. A Saturday School will be assigned for each day a student is truant. The student must contact the Dean of Students if there is a legitimate reason why he/she might not be able to serve it. Failure to serve a Saturday School or misbehavior in Saturday School will result in a suspension.

## **Suspension/Expulsion**

Suspension and expulsions are Vintage High's most serious discipline consequences.

Suspension shall mean the exclusion of a pupil from regular classroom instruction for adjustments purposes. A pupil may be suspended (for any of the reasons enumerated below) upon a first offense if the Principle of his/her designee determines that the pupil's presence causes a danger to persons or property or will disrupt the instructional process.

A suspended student shall remain away from any school grounds and school activities and be under the direct supervision of a parent/guardian for the duration of the suspension.

A student may request make-up work through the Counseling Office for the period of suspension.

## **All students:**

The school has the authority to discipline students that exhibit inappropriate behavior while coming to school, at school, during lunch and going home, and at the school activities.

Extra Curricular Activities including Athletics, Pep Squad, Music, Club Activities, Senior Activities, e.g.:

The school has zero tolerance policy for drug/alcohol possession or consumption. The student will be terminated from the athletic team, music concerts or trips, club activities or Pep Squad/Cheerleading. Students will be held accountable for inappropriate behavior as defined in the Education Code 48900 during school hours and at school activities during after school hours both on and off campus.

### **Seniors (12<sup>th</sup> Graders):**

We have zero tolerance policy for drug/alcohol possession or consumption. If this occurs during the semester of the school year you will lose the privilege of crossing the stage at graduation. Serious injury to others, vandalism to the school or it's property, inappropriate behavior and other actions as defined in Education Code 48900 may also result in the lose of this privilege. Crossing the stage is a privilege, not a right. If anything you do brings embarrassment to your school, this may also result in your not crossing the stage at graduation requirements set forth by the Napa Valley Unified School District, you earn a diploma but not necessarily the right to cross the stage at graduation.

### **Sexual Harassment**

The Napa Valley Unified School District will maintain a learning and working environment that is free from sexual harassment. Sexual harassment is a form of sex discrimination under Title IX of the Education Amendments of 1972, and is prohibited by both Federal and State law.

The superintendent or designee shall ensure that students receive age-appropriate information related to sexual harassment. Student shall be assured that they need not endure any form sexual conduct or communication, including harassment because of sexual orientation.

Any student who engages in the sexual harassment of anyone in or from the district may be subject to disciplinary action up to and including expulsion. Any employee who permits or engages in sexual harassment may be subject to disciplinary action up to and including dismissal. In addition, criminal or civil charges may be brought against the alleged harasser; sexual harassment also may be considered a violation of laws relating to child abuse.

The Board expects students or staff to immediately report incidents of sexual harassment to the principle or designee or to another district administrator. Staff shall similarly report any such incidents they may observe, even if the harassed student has not complained. Any student who feels that he/she is being harassed should immediately contact the principle or designee at his/her school.

If a situation involving sexual harassment can be filed in accordance with AR 1312.1 – Complaints Concerning District Employees or AR 1312.3 – Uniform Compliant procedures. The principal or designee shall determine which procedure is appropriate.

The district prohibits retaliatory behavior against any compliant or any participate in the compliant process. Each compliant of sexual harassment shall be promptly investigated in a way that respect s the privacy of all parties concerned. Napa Valley Unified School District Board Policy 5147.7